



# The MIT Office of Minority Education

## Mission Statement

To promote academic excellence, build strong communities, and develop professional mindsets among students of underrepresented minority groups, with the ultimate goal of developing leaders in the academy, industry, and society.

## Vision Statement

Imagine an MIT experience where all students are connected, happy, excelling, expanding their boundaries and inspired to follow and achieve their passions.

## Values

**Diversity and Inclusion** – We create an inclusive community that values, respects and engages diverse perspectives and talent and encourages all members of our community to thrive, develop and contribute to their full potential.

**Excellence** – We are driven to go the extra mile to support all students through collaborative effort and individual creativity. Guided by self-awareness and the confidence that each of us contributes to OME's mission, we are inspired to excel.

**Integrity** – We practice ethical decision-making and create an environment of trust and fairness through honest, responsible action that reflects care for the individual and the common good.

**Personal Connections** – We value the uniqueness of each individual and seek to build positive relationships that foster a strong internal and external support network for our students.

**Student-centered** – We guide, support and empower students to achieve their full intellectual potential, develop a well-grounded, confident sense of self and act on their ability to contribute to the world.

**Visionary** – We help create opportunities that embolden each MIT student to discover, develop and deploy his or her unique skills thereby building tomorrow's leaders today.